



Project Team List

The Service Based Budgeting (SBB) project is governed by a team of CDFW executive leaders and is a collaborative effort of leaders and staff from across the Department. The Department is also working with a team of independent consultants from Deloitte, a leading management consulting firm with extensive credentials in projects of this kind.

Core Team

The Core Team is responsible for making project-level decisions, managing day-to-day project activities, driving the SBB model and process design, guiding the task catalog development, and communicating project status and accomplishments with internal and external stakeholders.

Core Team Members

- Chuck Bonham, Director
- Valerie Termini, Chief Deputy Director
- James Robbins, Deputy Director, Administration Division
- Dan Reagan, Asst. Deputy Director, Administration (Fiscal Operations)
- Stafford Lehr, Deputy Director, Wildlife and Fisheries Division
- Tom Lupo, Deputy Director, Data & Technology Division
- Nathan Voegeli, Attorney and Tribal Liaison (Project Manager)
- Whitney Albright, Climate Change Specialist (Project Lead)

Executive Working Group

The Executive Working Group is responsible for informing and advising project decisions, communicating SBB process to Divisions and Regions, and reviewing and validating Department-wide SBB data.

Executive Working Group Members

- Stephen Adams, IT Systems Branch Chief
- Nathaniel Arnold, Asst. Chief, Law Enforcement Division
- Tina Bartlett, Regional Manager, Northern Region
- David Bess, Chief/Deputy Director, Law Enforcement Division
- Clark Blanchard, Asst. Deputy Director, Office of Communications, Education and Outreach, and Acting Deputy Director, Office of Legislative Affairs
- Erin Chappell, EPM, Nongame Program
- Chad Dibble, Deputy Director, Ecosystem Conservation Division
- Josh Grover, Water Branch Chief

CDFW Mission Statement

To manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public.



- Kari Lewis, Wildlife Branch Chief
- Melissa Miller-Henson, Executive Director, Fish and Game Commission
- Dan Reagan, Asst. Deputy Director, Administration (Fiscal Operations)
- Kevin Shaffer, Fisheries Branch Chief
- Craig Shuman, Regional Manager, Marine Region
- Julie Vance, Regional Manager, Central Region
- Matt Wells, Watershed Restoration Grants Branch Chief
- Scott Wilson, EPM, Inland Deserts Region
- Julie Yamamoto, Asst. Deputy Administrator, OSPR

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