



California Department of Fish and Wildlife

Job Opportunity Bulletin

Release Date: April 18, 2024

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

This bulletin is a weekly publication by the Human Resources Office (HR) at The Department of Fish and Wildlife (CDFW).

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HOW TO APPLY (OPEN POSITIONS): Complete application packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for a Job Posting. Application Packages may be submitted electronically through your CalCareers Account at www.jobs.ca.gov. If you choose not to apply electronically, a hard copy application package may be submitted by mail to: **Department of Fish and Wildlife HR, Attn: Classification and Recruitment Unit**. Please indicate the classification and position number in the 'EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING' section of your application, failure to provide this information may result in elimination from the hiring process.

PLEASE NOTE: APPLICATIONS FOR ALL POSITIONS IN THIS BULLETIN MUST BE POSTMARKED OR RECEIVED BY THE FINAL FILING DATE (FFD) INDICATED. Applications may be filed in person but must be received by the close of business of the FFD. Applications received after the FFD will not be considered. A notation or reference on the application to other materials, such as "see attached resume", will not be considered. For more information, please contact careers@wildlife.ca.gov.

All appointments are subject to State Restrictions of Appointment (SROA) procedures.

CAREER CENTER

For more information regarding all open positions, exams, career counseling please contact the Recruitment Services Unit (RSU) at careers@wildlife.ca.gov.

CURRENT CDFW OPEN EMPLOYMENT OPPORTUNITIES

For the latest information on all open CDFW [employment](#) opportunities, please visit the CalCareers website at <https://calcareers.ca.gov/CalHRPublic/Search/JobSearchResults.aspx#depid=145> or call (916) 902-9017.

EXAMINATION INFORMATION

For a complete list of the latest CDFW [examinations](#), please visit the CDFW website at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=34060&inline> or email exams@wildlife.ca.gov if you have any questions.

TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)

For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at <https://intranet.wildlife.ca.gov/portal/Training/TrainingLinks/tabid/150/Default.aspx> or call OTD at (916) 9288333.

SEASONAL EMPLOYMENT

For the latest information on seasonal openings with the Department, visit the CDFW website at <https://www.wildlife.ca.gov/Employment/seasonal>

LAW ENFORCEMENT TRANSFER OPPORTUNITIES

The following vacant positions are subject to the BU7 contract agreement regarding voluntary geographic transfers within The California Department of Fish and Wildlife. Applications must be submitted by mail to: **Department of Fish and Wildlife-HR, Attn: Say Lee, P.O. Box 944209 Sacramento, CA 94244** **Please list title, position, and RPA number (i.e. Fish and Game Warden – 566-040-8405-200, RPA E- LED 21-010) on your application under Job Title(s) for that which you are applying. Submit one application per position you are applying. We recommend that applications are sent certified mail as we are unable to verify receipt.** Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the BU7 transfer policy.

There are no Unit 7 post and bid transfer vacancies at this time. Please continue to check JOB for future openings.

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88533&inline> . Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244.** **Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.** If additional information is needed, contact careers@wildlife.ca.gov.

RPA:E- R4 WB 23-008

Fish and Wildlife Technician

Final Filing Date: April 19 ,2024

Contact: John Battisoni at John.Battisoni@wildlife.ca.gov

Location: Fresno County

Comments: Fish and Wildlife Technicians play a vital role in the stewardship of our natural world. They are responsible for the implementation and maintenance of programs designed to conserve and restore fish and wildlife habitats. These multifaceted professionals perform a variety of essential duties, including: • **Habitat Management:** Fish and Wildlife Technicians design and execute projects to improve wildlife habitats. This may involve tasks such as developing water sources, controlling invasive plant species, and constructing exclusionary fencing. They also play a role in monitoring grazing activity and ensuring adherence to land-use regulations. • **Facilities Maintenance:** Ensuring the proper upkeep of departmental infrastructure is another key responsibility. Technicians maintain buildings, roads, trails, and water control systems. They may also build or repair fences and enclosures and assist with the safe operation of public drinking water systems. • **Public Use Management:** Fish and Wildlife Technicians play a role in facilitating public use of departmental lands. This may involve posting signage, providing tours and educational programs, and assisting with the operation of hunter checking stations. They also act as a point of contact for the public, providing general information and coordinating with local groups on conservation efforts. • **Data Collection and Reporting:** Keeping meticulous records is essential for effective wildlife management. Fish and Wildlife Technicians document their work activities, equipment maintenance, wildlife populations, and public use statistics. They also prepare reports and assist with budgeting and procurement processes. In addition to the above duties, Fish and Wildlife Technicians must possess a strong knowledge base in various areas, including wildlife biology, habitat management techniques, and invasive species control methods. They must also be proficient in operating and maintaining various equipment and possess excellent communication and interpersonal skills. If you are passionate about protecting our natural heritage and enjoy a diverse, hands-on work environment, then a career as a Fish and Wildlife Technician may be the perfect fit for you.

RPA#E-R3 WA 23-022

Fish and Wildlife Technician

Final Filing Date: April 22, 2024

Contact: Laureen Thompson at Laureen.Thompson@wildlife.ca.gov

Location: Solano

Comments: The selected individual will assist in the habitat development & infrastructure maintenance of the Grizzly Island Wildlife Area. Some duties will include the operation wheeled tractor, dozer, backhoe, grader and other equipment and vehicles. Use this equipment in connection with attachments such as discs, mowers, seeders, and scrapers in order to create and maintain wetland and upland habitat as well as the associated levees and access roads. Operate spray equipment and use herbicides to control invasive plants. Performs a variety of manual labor. Construction and routine maintenance and repair of buildings, facilities, vehicles, and equipment are common tasks. The construction and maintenance of fences and posting boundaries of the wildlife areas will be conducted. The incumbent will maintain area facilities and equipment, including, buildings, shops, check stations, water control structures, irrigation devices, access roads, levees, and public use facilities. Maintain vehicle logs and equipment service records for all equipment and vehicles. The Grizzly Island Wildlife Area has a large public use program. During open seasons, incumbent will operate hunter check stations by issuing permits, effectively communicating with the public by answering their questions, identifying species and number harvested and recording/tracking harvest data.

RPA#E-R2 WA 23-017

Fish and Wildlife Technician

Final Filing Date: April 22, 2024

Contact: Dave VanBaren at Dave.VanBaren@wildlife.ca.gov

Location: Butte and Glenn

Comments: Under the supervision of the Senior Environmental Scientist (Supervisor), the incumbent will assist in the day-to-day management, operation, and maintenance of the Upper Butte Basin Wildlife Area (UBBWA). This position may be required to work weekends, holidays, and non-traditional hours. Incumbent will obtain within one year of appointment, a Qualified Applicators Certification. Performs the semi-skilled and routine work involved in maintaining both aquatic and terrestrial habitats on the Area, such tasks as: planting, or cultivating wildlife cover or forage plants; participate in the preparation and completion of controlled burns for habitat improvement; installing, cleaning and maintaining water control structures, ditches and pumps; spraying of herbicides for control of noxious weeds, performing routine maintenance and repair of buildings, vehicles and equipment; fencing and posting boundaries of wildlife areas; picking up garbage. Operates automobiles, trucks, tractors, pumps, sprayers and other types of mechanical equipment; also operates a variety of hand tools as needed.

RPA#NCR 23-016

Fish and Wildlife Technician

Final Filing Date: April 22, 2024

Contact: Dave VanBaren at Dave.VanBaren@wildlife.ca.gov

Location: Butte and Glenn

Comments: Under the supervision of the Senior Environmental Scientist (Supervisor), the incumbent will assist in the day-to-day management, operation, and maintenance of the Upper Butte Basin Wildlife Area (UBBWA). This position may be required to work weekends, holidays, and non-traditional hours. Incumbent will obtain within one year of appointment, a Qualified Applicators Certification. Performs the semi-skilled and routine work involved in maintaining both wetland and terrestrial habitats on the Area, such tasks as: planting, or cultivating wildlife cover or forage plants; participate in the preparation and completion of controlled burns for habitat improvement; installing, cleaning and maintaining water control structures, ditches and pumps; spraying of herbicides for control of noxious weeds, performing routine maintenance and repair of buildings, vehicles and equipment; fencing and posting boundaries of wildlife areas; picking up garbage. Operates automobiles, trucks, tractors, pumps, sprayers, and other types of mechanical equipment; also operates a variety of hand tools as needed.

RPA#E-R4 WM 23-045-047 and 049

Fish and Wildlife Technician

Final Filing Date: April 22, 2024

Contact: Lara Sparks at Lara.Sparks@wildlife.ca.gov

Location: Merced

Comments: Under the supervision of the Nutria Eradication Operations Supervisor, the incumbent will fill a critical

role in the Department's Nutria Eradication Program. Nutria are highly invasive and extremely detrimental to the environment, but primarily nocturnal and relatively elusive in low densities. As part of a crew, the incumbent will conduct surveys to detect, locate, and trap nutria, with the ultimate goal of eradicating nutria from the State of California. The incumbent will conduct habitat suitability assessments, visual observation and camera surveys, trapping, nutria dispatch and necropsies, and electronic data collection (i.e., ESRI Field Maps smartphone application), as well as use baits and lures and communicate with local landowners. The incumbent is responsible for following spatial assignments and completing tasks according to project protocols. The incumbent will work with the Operations Supervisor and field crew leads to design, build, evaluate, and/or help refine detection and trapping methods and tools for the most effective and efficient detection and removal of nutria. Work includes answering routine questions from the public relative to Departmental nutria efforts. This position is physically demanding, but highly rewarding given the ultimate accomplishment of protecting California's wetlands, waterways, infrastructure, and agriculture from the devastation nutria have caused in other regions of North America.

- Under the supervision of the Sr. ES Supervisor, the incumbent assists with maintenance, enhancement, and restoration of wildlife habitat, does repairs and maintenance of facilities and infrastructure, assists with public use opportunities and the public hunt program. Additionally, incumbent will act as lead person for seasonal employees in performing habitat restoration and maintenance activities on the wildlife area and in a hunter check station. Incumbent will service, maintain, and operate vehicles and various tractors and farming Implements. Incumbent will write reports, collate public hunt data, and collect information and maintain accurate records on vehicle and tractor usage and herbicide use.

RPA# MR 23-P07

Fish and Wildlife Technician

Final Filing Date: April 25, 2024

Contact: Marc Heisdorf at Marc.Heisdorf@wildlife.ca.gov

Location: Mendocino

The California Department of Fish and Wildlife (CDFW) Marine Region has an opportunity for a Fish and Wildlife Technician, which will gather data for the California Recreational Fisheries Survey (CRFS). Using standardized survey protocols, this position will independently collect recreational fishery data and biological samples at public launch ramps, docks, piers, jetties, beach/banks sites and commercial passenger fishing vessels (CPFV). Specifically, this position will identify finfish and invertebrates to species and collect lengths, weights and other biological data as needed; then review, edit, and submit data to lead staff for review and data entry. Standard survey protocols and fish identification training will be provided.

RPA:E- R4 WA 23-021

Fish and Wildlife Technician

Final Filing Date: April 29, 2024

Contact: Sean Allen at Sean.Allen@wildlife.ca.gov

Location: Merced County

Comments: Under the supervision of the Sr. ES Supervisor, the incumbent assists with maintenance, enhancement and restoration of wildlife habitat, does repairs and maintenance of facilities and infrastructure, assists with public use opportunities and the public hunt program. Additionally, incumbent will act as lead person for seasonal employees in performing habitat restoration and maintenance activities on the wildlife area and in a hunter check station. Incumbent will service, maintain and operate vehicles and various tractors and farming Implements. Incumbent will write reports, collate public hunt data, and collect information and maintain accurate records on vehicle and tractor usage and herbicide use.

RPA#E-R4 WA 23-019

Fish and Wildlife Technician

Final Filing Date: April 29, 2024

Contact: Sean Allen at Sean.Allen@wildlife.ca.gov

Location: Merced

Comments: Under the supervision of the Sr. ES Supervisor, the incumbent assists with maintenance, enhancement, and restoration of wildlife habitat, does repairs and maintenance of facilities and infrastructure, assists with public use opportunities and the public hunt program. Additionally, the incumbent will act as lead person for seasonal employees in performing habitat restoration and maintenance activities on the wildlife area and in a hunter check station. Incumbent will service, maintain, and operate vehicles and various tractors and farming Implements. Incumbent will write reports, collate public hunt data, and collect information and maintain accurate

records on vehicle and tractor usage and herbicide use.

RPA:E- R3 ES 23-029

Wildlife Habitat Assistant

Final Filing Date: April 30 ,2024

Contact: Gina Van Klompenburg at gina.vanklompenburg@wildlife.ca.gov

Location: San Joaquin

Comments: Does spending your workday outdoors helping to restore and manage California's wetlands appeal to you? Come see the Delta from a new perspective. The Fish Restoration Program is seeking a motivated, self-starter to work as a Wildlife Habitat Assistant. The Fish Restoration Program is part of an interagency group tasked with restoring 8,000 acres of tidal wetlands within the Sacramento-San Joaquin Delta. The Wildlife Habitat Assistant will work with program staff to plan and build restoration projects as well as manage habitats on restoration properties. This position will be responsible for maintaining equipment, planning and carrying out invasive species control, assisting program staff conducting monitoring activities, and creating and maintaining working relationships with landowners and the general public.

RPA#E-R4 IF 23-016

Wildlife Habitat Assistant

Final Filing Date: May 7, 2024

Contact: David Feliz at Dave.feliz@wildlife.ca.gov

Location: Monterey

Comments: This position is responsible for the maintenance of the various facilities at the Elkhorn Slough Ecological Reserve. Multiple buildings, landscaping and public use facilities are all included within the responsibilities of this position. You will serve as the lead person for these functions and will also interact with the leaders of the Reserve's stewardship, research, and education programs, providing field support as needed. Assist with the safe and proper functioning of the public drinking water system. Maintain and lead the operation of a shop facility used by multiple staff and programs. Operate water control structures for the management of wetlands. Maintain a network of wildlife guzzlers. Serve as Reserve site safety officer.

On site residency is required.

The following positions are vacant and subject to the Post and Bid provisions of the BU12 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88533&inline> . Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244.** **Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.** If additional information is needed, contact careers@wildlife.ca.gov.

There are no Unit 12 post and bid transfer vacancies at this time. Please continue to check JOB for future openings.

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.